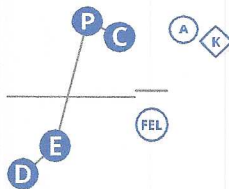


What makes you TICK?

Enjoy learning about YOU and the brilliance of your individuality!

Your ProScan Profile



Your ProScan Summary

You are dependable, steady and efficient. Dedicated to respected programs and people. You are sincerely cautious and conscientious, wanting things done well.

Able to do repetitive tasks, you usually like a consistent routine. Make every move count. Can be uncomfortable if placed under too much unjustified pressure or confrontational environments.

You are friendly and well accepted by others. A cooperative and peaceful approach is your preference. Do not want yourself or others taken advantage of.

Persuasive-seller—Accomplish things with a seller style using a friendly, empathetic, persuasive way of getting help to accomplish a task.

Dependable, productive operator—Move at a steady, persistent pace with an emphasis on quantity and consistent production flow.

Caution agent—Exhibit caution, and perhaps skepticism, in taking chances. Feel it is your responsibility to point out what could go wrong, to be realistic and prepared for the unexpected.

Traits

Dominance—Supportive and undemanding. Non-controlling; defer and yield to surroundings. Place importance on security.

Extroversion—Reserved, private, and quiet, especially around strangers. Like solitude. The more familiar with an individual, the more comfortable with self-expression.

Pace—Steady, persistent, and cooperative. Like surroundings to be in harmonious. Prefer to maintain a set pace from start to finish before starting a new task.

Conformity—Careful, thorough, loyal, dutiful, structured and systems-oriented. Want to be correct and desire guidelines to work within.

Feeling logic—Respond instinctively when making a decision. React to unproven situations with an automatic conclusion.

Allegiance energy style—Follow through, supportive style; dedicated to completing predetermined project.

Energy level—Endless energy resource. Require extensive projects or diverse activities.

Interests

Like—Routines, repetition, deliberation, cooperation, harmony, peace, comfort, leisure time.

Dislike—Poor planning, unpredictability, spur of the moment, pressure, shop talk.

Communication Style

Warm, careful, and friendly. Prefer harmonious interactions with a willingness to listen. Use a mild persuasive-seller approach to motivate and encourage others.

Key Self-coaching Tips

- ✓ Adjust to a sudden or unexpected change of pace.
- ✓ Voice opinion, stand up for rights, confront with directness and courage.